

**NATIONAL UNIVERSITY OF IRELAND, GALWAY
OLLSCOIL NA HEIREANN, GAILLIMH.**

SUMMER EXAMINATION 2001

BACHELOR OF NURSING DEGREE

ADVANCED NURSING STUDIES IV (NU414)

LEADERSHIP IN NURSING

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Ms. Adeline Cooney

Ms. Mary O'Hara

Answer THREE (3) of the following questions. All questions carry an equal mark.

Please use a separate answer book for each question.

Please note you are expected to support your answers by referring to relevant literature and where appropriate your clinical experience.

Time Allowed: Three (3) hours.

1. Pauline is a registered nurse working with two other staff on a busy ward for older people. The patients are severely confused and can do little for themselves. Pauline needs to transfer a distressed patient from a wheelchair into bed. The two other staff are busy and unable to assist her. Critically analyse this situation and make a decision using a structured decision making approach.
(100 marks)
2. The need to empower staff is implicit in the current policy documents (The Report of the Commission on Nursing: A Blueprint for the Future, 1998). Analyse the effectiveness of transformational leadership to empower nursing and midwifery staff.
(100 marks)
3. You are a clinical nurse manager in a busy surgical unit. In your opinion staff are stressed by the current workload. Discuss effective measures to manage your stress and that of your staff.
(100 marks)

Continued overleaf

4. You are in charge of a busy surgical unit. Recently, Mary, a newly qualified registered nurse has joined the team. You briefly orientated her to the ward, showing her where everything is stored. Two weeks later you find Mary is still asking questions, some about processes/procedures which you would expect her to already know. Yesterday evening she began to question you again and you were rather sharp with her saying, "I thought you'd know that, you have a degree after all." Mary broke down in tears. You are very frustrated with this situation. On reflection you realise this is Mary's first staffing job and she has a lot to learn. You have wrongly assumed that because she has a degree she will know what to do. You now realise that there is a lot to learn about "being a staff nurse" hence Mary's difficulty. You also believe Mary has great potential. It is likely that you will have other new staff joining the team in the near future and you want to plan ahead. Decide what you would do.
(100 marks)

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