

**OLLSCOIL NA HEIREANN, GAILLIMH
NATIONAL UNIVERSITY OF IRELAND, GALWAY**

SEMESTER II EXAMINATIONS 2002-03

FINAL COMMERCE STUDENTS

MG324 - INTERNATIONAL & COMPARATIVE INDUSTRIAL RELATIONS

**Professor Jonathan Winterton
Professor Roy Green
Dr. Tony Dundon**

**Time Allowed: Two hours
Answer any two questions**

1. With reference to at least **two** countries covered on the course, how useful is ~~the~~ 'societal systems approach' to explaining the diversity of employment and industrial relations systems?
2. Evaluate the advantages and disadvantages of enterprise-based works councils in any **two** countries covered on the course.
3. In making comparisons with other countries, assess the German system of co-determination as a method for effective employee voice.
4. "Trade unions are a more effective force in addressing the imbalance of power between employer and employee in the employment relationship than the law is, or ever could be". Consider this statement in comparing and contrasting the advantages and disadvantages of the role of trade unions with the role of the law in implementing European social policy.
5. Describe and evaluate the arguments over whether local, corporate or global forces dominate the patterns of employment flexibility among multi-national corporations.
6. How can the ILO Declaration on international labour standards be best implemented, and who should bear the cost?
7. Evaluate the advantages and disadvantages of centralised and decentralised industrial relations systems in relation to any **two** countries covered in the course