

Ollscoil na hÉireann, Gaillimh
National University of Ireland, Galway

Semester II Examinations, 2003/2004

Front Page Template

Exam Code(s)	3BC1, 4BC2, 4BC3, 4BC4, 1DB1
Exam(s)	Final Commerce
Module Code(s)	MG324
Module(s)	International and Comparative Industrial Relations
Paper No.	
Repeat Paper	Special Paper
External Examiner(s)	Professor Jonathan Winterton
Internal Examiner(s)	Professor Roy Green
	Dr. Tony Dundon

Instructions: Answer any two questions

Duration 2 hrs
 No. of Answer books 1

Requirements:

Handout
 MCQ
 Statistical Tables
 Graph Paper
 Log Graph Paper
 Other Material

No. of Pages 2
 Department(s)

**OLLSCOIL NA hÉIREANN, GAILLIMH
NATIONAL UNIVERSITY OF IRELAND, GALWAY**

SEMESTER II EXAMINATIONS 2003-04

FINAL COMMERCE STUDENTS

MG324 - INTERNATIONAL & COMPARATIVE INDUSTRIAL RELATIONS

Professor Jonathan Winterton

Professor Roy Green

Dr Tony Dundon

Dr Tony Royle

Professor Jonathan Winterton

Answer any 2 questions

Time allowed: 2 hours

1. Are the activities of union busting consultants ethical? Why/Why not?
2. "Centralised collective bargaining as a form of pay determination is not sustainable in the longer term". Critically analyse this statement, using evidence from any two countries to support your argument.
3. Critically evaluate the view that labour market flexibility is associated with better economic performance.
4. Assess the significance of the role of the state in shaping the system of industrial relations, using examples from any two countries.
5. Using examples from any two European countries, to what extent has the European social model of industrial relations converged across member states? Are there any barriers to such a convergence of industrial relations systems between EU countries?
6. "Industrial democracy can only be achieved through legislation". Critically analyse this statement with reference to both the *1994 European Works Council Directive* and the *2002 Employee Information and Consultation Directive* (effective in 2005).
7. In what ways can the variation in industrial conflict between countries be explained? Use evidence and examples from any two countries.
8. Multi-national corporations tend to argue that they can self-regulate in the area of employment standards. Compare and contrast a range of different forms of employment regulation that can be applied multi-national corporations.