

Ollscoil na hÉireann, Gaillimh
National University of Ireland, Galway

Semester II Examinations, 2004/2005

Exam Code(s)	1CR1 1A13
Exam(s)	<ul style="list-style-type: none"> • Master of Business Studies – Corporate Strategy & Human Resource Management) • Master of Business Studies – Industrial Relations and Human Resource Management
Module Code(s)	MG610
Module(s)	Knowledge Management & the Learning Organisation
Paper No.	1
Repeat Paper	Special Paper
External Examiner(s)	Prof Jonathan Winterton
Internal Examiner(s)	Dr Alma McCarthy

Instructions:	<ul style="list-style-type: none"> • Students are required to answer 2 questions. • Students must not answer the question which corresponds with the essay they prepared as part of their continuous assessment.
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Duration	2 hrs
No. of Answer books	

Requirements:

Handout	
MCQ	
Statistical Tables	
Graph Paper	
Log Graph Paper	
Other Material	

No. of Pages	1
Department(s)	Management

Question 1

“Knowledge management is merely a fad”. Critically discuss this statement.

Question 2

Critically evaluate how the learning organisation and organisational learning can lead to organisational success.

Question 3

A firm's ability to accumulate and deploy organisational capabilities determines its long-run success and survival (Foss, 1996). Discuss.

Question 4

Critically evaluate the contribution 360° degree feedback systems can make to the human resource development process.

Question 5

Discuss the role of competency frameworks in human resource development in organisations.